

## Keeping you up-to-date with

# Health & Safety

## Welcome

Meri kirihimete! Manuia le kirisimas!  
Giang sinh vui ve! Rik-reay! Me nomu  
na marau ni Siganisucu!

December is my favourite month of the year. It's the time of year where I reflect on the previous 11 months as well as planning for the year ahead.

This year, my happiest moment was joining the ANZCO Foods family. I would like to say that I have enjoyed every single minute – however, I can't when I see the number of people getting hurt. I know ANZCO has come a long way in improving health and safety but we will always have more work to do, and we need to do it together. Everyone has a role to play in making sure that everyone works safely and goes home safely.

In November, the wider health and safety team came together to reflect on initiatives as well as plan for the new year. Everyone left excited with our plans to improve health and safety at ANZCO in 2024. There is more on that in this newsletter.

Obviously, the other reason why I love December is being able to spend quality time with my family who are primarily in Dunedin and Alexandra. I hope that whatever your plans are that you have a safe and relaxing break and I look forward to seeing you in the New Year.

### Rachael Morris

Group Health and Safety Manager



## Health and Safety Planning Day

Recently the wider health and safety team attended a planning day, to share feedback and reflections on health and safety at ANZCO Foods in 2023, and to plan for 2024.

Managers and advisors from around the business provided feedback on things they were proud of and focuses for next year.

The teams gave positive feedback on the health and safety team fortnightly calls managed by Anna McRae from Marlborough, the work and support of Sera Frost on cleaning and best practice; and the sharing of information and solutions between sites as well as progress made on closing out actions and learnings from audits.

Focus areas for next year include:

- ACC changes
- Continuing our behavioural programme and monthly focus areas
- Encouraging safety interactions and conversations
- Improved understanding and coordination of the work planned across our various sites and the corporate health and safety team.

## Introducing Vitae

ANZCO Foods is now partnering with Vitae, our new provider of employee assistance services offering confidential counselling at no cost to employees.

With more than 50 years of experience, Vitae specialises in helping people navigate life's challenges.

Under this new partnership, ANZCO Foods' employees and their immediate families gain access to a dedicated team of independent counsellors, psychotherapists, clinical psychologists, coaches, and mediators.

Counselling services, available around the clock, are completely confidential, and ANZCO Foods will cover the cost as an integral part of our comprehensive wellbeing programme.

For more information and to book:

- **Freephone** 0508 664 981
- **Email** [assistance@vitae.co.nz](mailto:assistance@vitae.co.nz)
- **Website** [www.vitae.co.nz](http://www.vitae.co.nz)

## Home Safety

In December our focus is on Home Safety. Keep an eye out for content in our Facebook group, TV screens, and the app around:

- Managing stress
- Food safety, road safety, and water safety

These focuses are to keep you safe at home and while you're out and about this summer.

# Meet our Health & Safety team

## Jade Jurgens

Jade has worked at ANZCO Foods Eltham for more than 20 years and has had health and safety as part of his role since February this year.

When he began, he was fixing pallets at 17 years old after finishing high school, and was then asked to work on the bandsaw. He moved into A-grade boning, and most recently has started his new role as a knife trainer this year. He's also been the secretary of the union for ANZCO Foods Eltham since February this year.

Jade enjoys the health and safety part of his role as he can branch out from his naturally quiet demeanour and develop his leadership skills.



## Welcome to the Team

Welcome to our two new team members in the ANZCO Foods Waitara health and safety team.

Hi, I'm **Stacey Dowman**.

I've joined ANZCO Foods Waitara as the new Health and Safety Advisor. I have a background in manufacturing, focusing on the operational and compliance side of health and safety.

Before that I was in the public safety and risk management field at a large ski resort in Canada.

My goal in this role is to help everybody embrace health and safety so that they can go home as healthy as they arrived each day and enjoy doing the things they love. I'm a big fan of reducing paperwork where possible, making things practical from an operational perspective.

Outside of work I enjoy my time out in the outdoors. I'm looking forward to meeting you all.



Hi, I'm **Debbie Abbott**.

I'm the new Health and Safety Coordinator for ANZCO Foods Waitara.

I have 10 years' experience in health and safety across a variety of industries, from manufacturing to construction, and more recently in the retail sector. Before working in health and safety, I worked in human resources and administration. I am looking forward to getting to know the ANZCO Foods Waitara Team.

## Health and Safety Team Promotions

Congratulations to three members of our team who have been promoted recently.

- **Levi Gaby of ANZCO Foods Eltham**, who was the Health and Safety Advisor, has been promoted to Health and Safety Leader.
- **Kathy Fuller of ANZCO Foods Green Island**, who was the Compliance Officer has now added Health and Safety to her role and will be Health and Safety Advisor and Compliance Officer.
- **Victoria Sibley of ANZCO Foods Canterbury**, who began as Health and Safety Advisor in May 2023, has been promoted to Health and Safety Manager Canterbury and Rakaia.

*Merry Christmas*

**from the ANZCO Foods Health and Safety Team!**

## Any questions or feedback?

If you've got any questions or feedback on anything in this newsletter please contact our the Health and Safety team at:

[HealthandSafetyAdmin@anzcofoods.com](mailto:HealthandSafetyAdmin@anzcofoods.com)

