

## Keeping you up-to-date with

# Health & Safety

### Welcome

Meri kirihimete! Manuia le kirisimasil!  
Giang sinh vui ve! Rik-reay! Me nomu  
na marau ni Siganisucu!



December is my favourite month of the year. It's the time of year where I reflect on the previous 11 months as well as look towards the busy season ahead, which our sites are currently gearing up for.

We have two key pieces of work that began in November and continue in December to support our busy season; a roadshow training relevant site people on contractor management, and checks on our permit to work process. Both of these pieces of work are going well, and I thank everyone involved for helping them to run smoothly.

Since our last newsletter, we held the last supervisors' conference in Palmerston North to catch up with the people who were unable to make the July conference because of flight cancellations – there's more on the outcomes of this session later in the newsletter. We also received our ISO45001 certification in October – thanks to those who helped with the audit.

In November, the wider Health and Safety team came together to reflect on initiatives as well as plan for the new year. Everyone left excited with our plans to improve health and safety at ANZCO in 2025. There's more information on this on page two.

I hope whatever your plans are, you have a safe and relaxing break and I look forward to seeing you in the new year.

**Rachael Morris**

Group Health and Safety Manager

### Supervisors' conference

We recently held a delayed supervisors' conference in Palmerston North for those who were unable to make it to the conferences in July because of flight cancellations.

As part of the day we sought feedback, and have combined this with feedback from the two July conferences, providing us with some actions to take to improve health and safety at ANZCO. Some of this feedback was about keeping the business updated with what we're doing to improve our health and safety practices, so we're introducing a new permanent section in these quarterly newsletters called 'What we've been doing'. You can find it on page 2 of this newsletter.

Many thanks to Brendan Poole for presenting, and CEO Peter Conley, GM Operations Darryl Tones, and GM People and Capability Craig Coburn for taking time to attend the conference.



## Farewell Kristy... welcome Maddy

Kristy Pritchard, Health and Safety Coordinator, made the decision to leave ANZCO Foods, and finished on 14 November. Kristy has been a part of the team for more than seven years and was dedicated to keeping our people safe – and often a favourite team member to work with. We'll miss you, Kristy – all the best with your next challenge!

Maddy Berry is our new Health and Safety Coordinator. Maddy will be supporting health and safety across the business, including keeping health and safety systems up-to-date, supporting site Health and Safety Advisors, and organising health and safety events.

## Summer safety

With the holiday season approaching, our current health and safety focus on Summer Safety is a bit different to our usual work focuses. It's about keeping you safe while you're at home or out and about during summer.

Keep an eye out on the intranet, the internal Facebook group, the ANZCO Crew app, and TV screens for information on staying safe when doing your favourite summer activities.



## Health and Safety planning day

The wider Health and Safety team attended a planning day recently, to share feedback and reflections on health and safety at ANZCO Foods in 2024 and to plan for 2025.

Managers and advisors from around the business provided feedback on things they were proud of which included the safety conversations rollout, receiving ISO 45001 certification; and focuses for next year. GM Operations Darryl Tones opened the day, and John Corcoran, James Blackstock, Erika Bergmans, and Donella Lloyd gave updates on their areas of the business.

The team's focus for next year is to continue to implement our new safety management systems, the next phase of safety conversations, and critical risk improvement including contractor and traffic management, the permit to work process, and emergency management.

## What we've been doing...

**Newsletters** - We're changing how we approach Health and Safety Newsletters to make them more relevant to supervisors and workers, including this new 'What we've been doing' section.

**Rep campaign** - We'll be running a campaign to encourage more people to sign up as Health and Safety Reps in the new year.

**SafetyNet** - Through the ANZCO Crew app, anyone can log a safety conversation. These are sent to the Health and Safety team to load on to SafetyNet. We're working on a dashboard for supervisors to help them track trends amongst their employees.

**Site visits** - We're sharing information and learnings across our sites for a more unified approach. Beginning next year, we'll share best practice agenda items in weekly Advisor meetings, and supervisors will be invited to attend biweekly health and safety meetings.

**Return to work processes/training** - In the last few months, Managers, Supervisors, and Health and Safety Reps at Eltham, Canterbury and Kōkiri have received training to support injured employees' rehabilitation and return to work.

The purpose of the training was to recognise they have an important role to play in how injuries are perceived, and their responses positively or negatively impact how injury management is viewed by their wider team. The training was well received with plenty of engagement and discussion and will continue in the new year.

*Merry Christmas*  
from the ANZCO Foods Health and Safety team!

## Any questions or feedback?

If you've got any questions or feedback on anything in this newsletter please contact the Health and Safety team at:

[HealthandSafetyAdmin@anzcofoods.com](mailto:HealthandSafetyAdmin@anzcofoods.com)

