

Keeping you up-to-date with

Health & Safety

Welcome to ANZCO's July health and safety update

ANZCO takes the health and safety of everyone who works on our sites very seriously. Our Worksafe/Homesafe goal is that everyone goes home to their family and friends safely - everyday.

A number of people in the business have a health and safety role but we all have a role in keeping ourselves and others safe, including reporting any near misses or safety concerns. Health and safety is about continuous improvement and working together we've made some good progress in a number of key areas - **see chart to the right.**

As you may know ANZCO recently pleaded guilty and was sentenced following the tragic accident of a cleaning contractor at Eltham in December 2019. Since the accident we have remained in contact with the family and provided support. We acted quickly to make necessary changes at our Eltham site. We have refreshed our contractor management process which is audited regularly to ensure a culture of continuous improvement, and we have installed additional controls on key pieces of equipment.

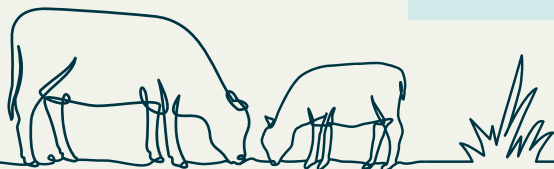
Lastly, thank you everyone for your continued focus on the measures we have in place to keep ourselves, our workmates, family and friends safe while the whole country deals with the impacts of COVID-19. Keep safe and well.

Kind regards,

Peter Conley
Chief Executive

Injury rates all trending downwards

	Total Injuries	Lost Time Injuries
Knife Safety	7% ↓	17% ↓
Forklifts & Trucks	44% ↓	67% ↓
Slips, Trips, and Falls	11% ↓	14% ↓
Traffic Management	22% ↓	100% ↓
Manual Handling	14% ↓	32% ↓



Safety initiative improvements

During the last 18 months we've had a number of safety focuses aimed at addressing some of our top risks. All our sites have supported the focus topics with information also placed on the TV screens across the Group. All of our focus areas have resulted in reductions in injury rates which is a really positive outcome.

Our current two month focus has been on wellbeing including mental health, nutrition, listening, Matariki, physical matters, financial fitness and stress. We know there continues to be

a lot going on for people so have been focusing on things that can improve overall wellbeing. We've shared many excellent resources and these can be found on the intranet and in the Facebook group.

Our next focus will be on knife safety. As you can see from the trends on page 1 we've made some good improvements across all our top risk areas, but there's more that can be done, so we'll be focusing on each of these top risks again during the next 18 months.

Cut resistant gloves

Our Marlborough site has trialled a new type of cut resistant glove. These gloves are relatively new to the industry, and ANZCO is the first meat processing company to trial them. While it is very early days in this trial, the initial feedback has been very positive. One of the Marlborough team didn't want to hand their trial pair of gloves back!

We will keep everyone updated as we progress with the trial over the coming weeks - watch this space!

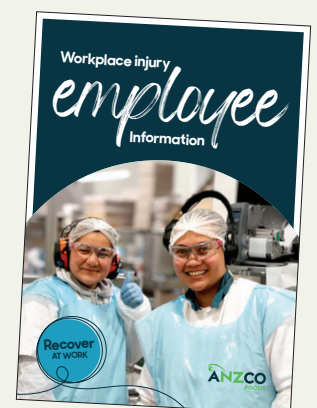


Getting help if you've been injured at work

It's important that you report your injury to your supervisor as soon as possible. You can lodge a work-injury claim for the following injuries:

- An injury that happened at work as a result of an accident/event
- A work-related gradual process injury which is a physical injury that occurs over time
- An infection or disease you contract through work

We need to have a copy of the paperwork that your medical treatment provider has given you so that we can support you during your recovery.



Any questions or feedback?

If you've got any questions or feedback on anything in this newsletter please contact our Group Health and Safety Manager, John Walters: john.walters@anzcofoods.com or **022 010 5675**.

WORK
SAFE

HOME
SAFE