

Keeping you up-to-date with

Health & Safety

Inaugural Health and Safety Conference

Health and Safety Reps are an important part of our company's health and safety team. Their hands-on roles provide us with good information about how work is done and where there might be opportunities for improvements.

In September we held our first health and safety conference with people from across the business attending. It wasn't possible to invite all reps but we've committed to holding the conference annually so looking forward to seeing some new faces next year.

As well as celebrating the progress we've made in health and safety in the last five to 10 years, the conference was beneficial in finding out what we're doing well and where there's room for improvement. Key take outs from the day – which are currently being followed up – include:

- Holding an annual conference
- Additional support for site health and safety (see below)
- The attendees provided a range of ideas to communicate our health and safety messages
- More training opportunities



Welcome Zander!



Site H & S support:

Feedback from the health and safety conference included a desire for more support for the Health and Safety Reps across the group.

The company committed to implementing a site health and safety governance group approach at each site (like the one operating at the Canterbury site) to add some additional structure and opportunity to build on the improvements made in the health and safety space across the group during the last few years.

As part of this project, we have appointed Zander Engelbrecht to the role of Health and Safety Manager to focus on supporting Site Managers, Site Health & Safety Advisor and H&S Actions Groups as well as the proposed governance group approach.

In his first couple of weeks with the business Zander has been visiting some sites to start building an understanding of our business including shadowing a few supervisors to help understand our operations.



Farewell John

On 9 December, we will farewell Group Health and Safety Manager John Walters after six years in the role.

Under John's health and safety leadership, the company has made significant progress, including increasing capability, developing robust group-wide management systems and processes, and building a strong H&S team to support the wider business.

We're currently recruiting for this role and will let you know when we've made an appointment.

We thank John for his work during the last six years and wish him all the best for the future.



Keeping safe on site

ANZCO Foods needs to ensure everyone on site operates safely including our contractors.

To help us achieve this the Group Health and Safety, supported by the Marlborough, Manawatu and Rangitikei sites developed an electronic permit to work system to replace the paper-based process.

The job safety analysis (JSA) and permit to work (PTW) process across ANZCO Foods has been designed to control higher risk activities with a focus on contractors activities' as well as for use by our engineering teams.

The 30 mins or so that it took to fill out the paperwork previously, can now be used to plan out a safe work method between contractors and ANZCO's engineering teams.

Feedback from the sites has been very positive and contractors have commented on how much easier it is now to complete a JSA and PTWs at ANZCO Foods.

The system has been phased in across ANZCO's New Zealand operational sites with Canterbury and Five Star Beef changing over at the end of last month.

Next steps to make the system even easier to use is a mobile app which is planned to go live early next year.



Coming soon to a fridge/wall near you!

Keep an eye out for our first ever health and safety calendar, featuring ANZCO people doing the right thing at work and home.

Knife Safety

Keep a lookout for the current safety initiative focused on knife safety which will run to the end of November

- Keep your knife sharp – it is safer
- Always pouch your knife
- If you drop your knife don't try to catch it
- Always use your PPE

Any questions or feedback?

If you've got any questions or feedback on anything in this newsletter please contact our Group Health and Safety Manager, Zander Engelbrecht: zander.engelbrecht@anzcofoods.com or **021 580 594**

WORK
SAFE

HOME
SAFE